



## **Policy for Training and Development**

- Hastings & District Canoe Club is committed to the development of its members through BCU accredited training and development programmes.
- The responsibility for progressing training and development ultimately lies with the individual, however, the club recognises that in many cases the individual may be unaware of the mechanisms to identify and access training and development opportunities.
- The club will provide resources (e.g. the website) to help identify training and development opportunities.
- The club will provide a Training and Development Coordinator to give advice and assistance to individuals to find opportunities and, if appropriate, obtain external funding.
- The Training and Development Coordinator will identify opportunities for the club to support multiple individuals by, for example, organising or hosting a training course.

- The club expects that all members will aim for a minimum BCU 2\* standard, with a goal of at least one BCU 3\* discipline.
- Experienced members will be encouraged to undertake coaching qualifications, to a minimum of UKCC Level 1, in order to assist with the development of novice paddlers.